

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>11059</u>	2. Fiscal Year Covered From <u>1 / 1 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Craig B Richards</u> P.O. Box, Bldg., Room No., if any Street <u>613 Keenan Court</u> City <u>Gen Burnie</u> State <u>MD</u> ZIP Code + 4 <u>21061-4854</u>	4. Name, file number, and address of labor organization. Name <u>IUEO, Local 10</u> Labor Organization File Number <u>005-215</u> P.O. Box, Building and Room Number, if any Street <u>9600 Martin Luther King Hwy.</u> City <u>Lanham</u> State <u>MD</u> ZIP Code + 4 <u>20706</u>
5. Position in labor organization. <u>Correspondent to the Journal</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>[Signature]</u>	On <u>8-8-05</u> Date	<u>410-760-0269</u> Telephone Number

Name of Person Filing

Craig B. Richards

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Elevator Industry Work Preservation Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 7154 Columbia Gateway Dr.

City Columbia

State MD

ZIP Code + 4 21046

9. Business deals with

☒ a. Labor Organization

b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

See LM 30 attachment.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

E.I.W.P.F compensates Anita L. Richards spouse of Craig B. Richards for her full time employment with the Elevator Industry Work Preservation Fund.

12.b. Amount.

\$73,154.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer

or Consultant

?

14.b. Amount of payment

LM-30 Attachment

Name: Craig B. Richards
LM-30 File Number:

Ending date of report period: 12/31/04

LM-30 Item
Number

- 11a Per direction provided by U.S. DOL OLMS, Part B includes reporting of transaction(s) including reimbursement of valid expenses by a trust in which the labor organization is interested as though the trust was a business. This guidance provides a trust's dealings with a labor organization include the trust's receiving contributions from employers obligated to fund the trust per collective bargaining agreements negotiated by the labor organization. While the guidance is unclear, other transactions may be deemed to constitute dealings with the labor organization, trusts, or employers reportable in 11b. Accordingly, no amount is reported in 11b.

Craig B. Richards

Fiscal year from 1/1/04 – 12/31/04

12 a. Interest held or income received:

Anita L. Richards

Wages: \$47,986.00

Benefits: \$24,673.00

Includes: Pension, Health and Annuity

Expense Reimbursement: \$495.00

Total: \$73,154.00